

The Cross-Border Team



**HAVERN
BENEFITS
STRATEGIES**

WHAT WE DO

Our team at Havern Benefits Strategies specializes in assisting Canadian owned companies with their US employee benefits decisions and challenging ongoing administration. Our expertise in the cross-border market creates a global benefits strategy to limit US exposure and access preferred products to properly position our clients in the US market.

The HBS Client First mentality begins by educating the Canadian management team on the employee benefits market in the US, designing and implementing a customized package for their company, protecting the well being of their employees, control their overall employee benefits costs, and remaining competitive in a foreign market.

SCOPE OF SERVICES

Health

- Medical
- Dental
- Life & AD&D
- Disability
- Executive Benefits
- Nonprofit



Retirement

- 401 (k)
- Deferred Compensation
- Wealth Management
- Financial Planning



Human Resources

- Benefit Administration Technology
- Compliance & Legal Liability
- ACA Reporting
- Pre-Hire to Retire
- Succession Planning



Voluntary

- Critical Illness
- Ancillary
- Cancer
- Long-term care
- P&C – Workers Comp



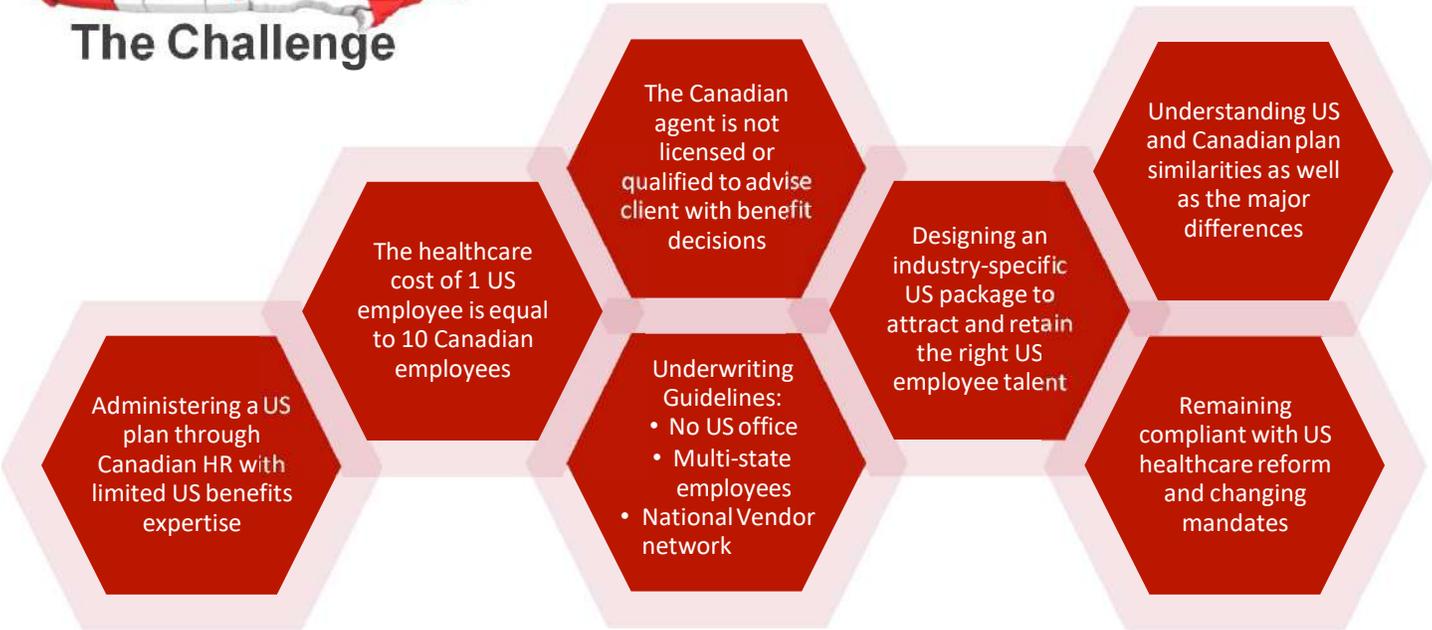
HOW WE ARE DIFFERENT



Havern Benefits Strategies, LLC
77 Sleeper St, 2nd Floor
Boston, MA 02210
Phone: (617) 202-6255
Fax: (617) 850-8621
info@havernbenefits.com



The Challenge



The HBS Solution



Team Bios



HAVERN
BENEFITS
STRATEGIES



Ned Havern
President

Ned Havern founded Havern Benefits Strategies to provide a best in class advising team for organizations in need of employee health and wealth benefit packages. Prior to HBS, he served as an employee benefits advising partner to various clients ranging from large national corporations to early stage growth companies. His expertise was assisting companies to design competitive employee benefits plans while mitigating increasing annual costs and liability.

Ned's vision when he started Havern Benefits Strategies was to create a strategic industry approach for each particular client. Prior to his career in employee benefits, Ned was a three-time member of the Hockey East all-academic team and varsity Hockey player at Boston College. He was drafted in the 2002 NHL draft. Ned is an avid golfer and skier and currently resides in downtown Boston.



Ryan Coffey
Benefits Advisor



Lewis Mosley
Benefits Advisor



Rob Hegarty
Senior Advisor



Ryan Whitney
Senior Advisor



Tracy Deforge
Senior Advisor



Rico Piatelli
Senior Advisor



Tony Leonardo
Senior Advisor



Tim Havern
Senior Advisor

